

Comparisons of Job Characteristics

Focus Occupation: Probation Officers and Correctional Treatment Specialists (21-1092)

Associated Occupation: Child, Family, and School Social Workers (21-1021)

Compare Knowledge

Compare Skills

Compare Abilities

Compare Detailed Work Activities

Compare Tools and Technologies

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

Knowledge

Similarity of Focus Occupation to Associated Occupation: 88

Focus Occupation: Probation Officers and Correctional Treatment Specialists (21-1092)

Associated Occupation: Child, Family, and School Social Workers (21-1021)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation
Therapy and Counseling	3.8	21.3	16.5	<< Extensive education and/or training may be required
Psychology	6.4	18.0	16.7	0 Current knowledge level may be sufficient
Sociology and Anthropology	4.1	11.3	13.0	> Current knowledge level is likely sufficient
Law and Government	5.9	10.2	13.5	>> Current knowledge level is likely more than sufficient
Philosophy and Theology	3.2	7.8	8.1	0 Current knowledge level may be sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Skills

Similarity of Focus Occupation to Associated Occupation: 94

Focus Occupation: Probation Officers and Correctional Treatment Specialists (21-1092)

Associated Occupation: Child, Family, and School Social Workers (21-1021)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation
Active Listening	11.0	17.4	14.8	< A higher skill level may be required
Speaking	10.8	16.8	15.2	< A higher skill level may be required
Social Perceptiveness	9.1	15.2	16.3	0 Current skill level may be sufficient
Service Orientation	7.9	14.2	12.2	< A higher skill level may be required
Writing	9.2	13.5	12.5	0 Current skill level may be sufficient
Monitoring	9.9	13.0	14.5	> Skill level is likely sufficient
Coordination	9.1	11.9	12.3	0 Current skill level may be sufficient
Time Management	8.9	11.8	10.5	< A higher skill level may be required
Negotiation	6.8	11.6	12.5	0 Current skill level may be sufficient
Persuasion	7.4	11.6	11.6	0 Current skill level may be sufficient

Operations Analysis	5.0	9.7	5.8	<<	Extensive development of skills in this area may be required
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The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Abilities	Similarity of Focus Occupation to Associated Occupation: 92
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Focus Occupation: Probation Officers and Correctional Treatment Specialists (21-1092) Associated Occupation: Child, Family, and School Social Workers (21-1021)					
Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Oral Comprehension	12.5	16.3	14.9	0	Current ability level may be sufficient
Oral Expression	12.4	16.0	15.6	0	Current ability level may be sufficient
Problem Sensitivity	11.1	15.1	15.3	0	Current ability level may be sufficient
Written Comprehension	11.0	14.8	11.1	<<	Extensive improvement in abilities may be required
Written Expression	9.8	14.0	12.3	<	Some improvement in abilities may be required
Speech Clarity	10.2	13.7	11.6	<	Some improvement in abilities may be required
Speech Recognition	9.9	13.3	12.3	0	Current ability level may be sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common	Similarity of Focus Occupation to Associated Occupation: 90
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Focus Occupation: Probation Officers and Correctional Treatment Specialists (21-1092) Associated Occupation: Child, Family, and School Social Workers (21-1021)	
Work Activities	Exclusivity of Activity
Compile evidence for court actions	78
Coordinate social service activities with resource providers	77
Determine social service program status	87
Empathize with others during counseling or related services	69
Manage detailed case records in a social work setting	82
Match clients to community resources	89
Obtain information from clients, customers, or patients	40
Prepare reports	8
Record client's personal data	80
Refer clients to community services or resources	76
Relate to clients' socioeconomic conditions	82
Use counseling techniques	60
Use interviewing procedures	23

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: n/a

Focus Occupation: Probation Officers and Correctional Treatment Specialists (21-1092)

Associated Occupation: Child, Family, and School Social Workers (21-1021)

Tools and Technologies	Exclusivity
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Tools and technology data is unavailable for one or both occupations.	
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Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.